

Transitional Conference Ministers (TCMs)  
Job Description Update 7/18/16  
Mountain States Mennonite Conference (MSMC)

This job description seeks to document understandings between MSMC and Linford & Mary Etta King in light of the resignation of Acting Conference Minister Annie Lengacher Browning. Annie will end her work with MSMC on August 31, 2016. If Delegates at Annual Assembly approve the budget being proposed, Kings will move from currently sharing a ¾ time position to sharing a 1.5 FTE Transitional Conference Ministers position effective September 1, 2016. Kings will do some tasks together, and will divide up some tasks. Expectation is that Kings will be in this role through the remainder of our MSMC Transitional Period, ending summer or fall of 2017. Salary/benefits will be in alignment with MC USA Salary Guidelines.

**Position Purpose:** To serve as transitional leaders for the remainder of the MSMC transitional period (through fall of 2017?). Additionally, to help maintain the ongoing rhythm and life of MSMC.

**Duties:**

1. The TCMs are invited to walk closely with (co-leading) Leadership Board in designing and facilitating a process for our reflection and discernment. TCMs will work with us to dream again about what God might be inviting us to in the next 10-15 years. This discernment may lead to a reaffirmation of much of what has been, may lead to letting go of some agenda, may lead to wildly new things! We are grateful for good relationships and spirit and work that has been. The process will continue to include interviews with people and congregations and committees. Traveling will be involved. Regional meetings might happen. Our regular Conference gatherings (Annual Assembly 1st weekend of August, and Faith and Life Forum in the spring) would be opportunities for times of discernment and opening ourselves to God's dreams for us.
2. Relate to pastors, leaders and potential pastors.
  - a. Provide support to existing pastors, potential pastors, other leaders and emerging groups as needed.
  - b. Attend and support pastors meetings (DAAM, SECOMP, Southern Pastors)
3. Relate to existing congregations within MSMC
  - a. Visit each congregation once per year for relationship building
  - b. Relate to congregations (congregational chairs) experiencing transitions
  - c. Visit and relate to emerging groups (church plants) in the region
  - d. Continue work that has begun for check-in/support to congregations with respect to safety policies.
4. Meet with a young adults group to work at building spiritual spaces with them. (Find 1-3 young adults from across the Conference to work with Kings at this.)
5. Serve as representative to various committees and councils.
  - a. Leadership Board
  - b. Ministerial Council

- c. Assembly Planning Committee
  - d. ZING!
  - e. Youth Leaders
  - f. SEED
  - g. Faith & Life Forum
6. Attend MC USA events and meetings, tend MC USA relationships
    - a. Conference Ministers Meeting
    - b. Constituency Leaders Council
    - c. Conversation with Western Conferences about potential coordination of efforts.
  7. Participate in a home congregation in MSMC whenever possible.
  8. Practice personal spiritual disciplines such as prayer, meditation, retreats and sabbaticals.

(MSMC will seek other leadership for continuation of the Webinar program that is providing professional growth to pastors/congregational leaders.)

We continue to value the bringing forth of these gifts through the TCMs roles: 1. People in whom we sense deep centeredness in the Spirit of God and deep desire for following Jesus; 2. Great listening skills; 3. Relational gifts; 4. Administrative abilities; 5. Experience in systems and strategic thinking/planning.

*MSMC: Pursuing God's dreams, by the power of the Holy Spirit, in the way of Jesus Christ...*